



Perdue AgriBusiness LLC  
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## PERDUE SUSTAINABILITY PROGRAM FAQ COPY

### **What is the Perdue Sustainability Program?**

We know you believe in being a responsible steward of natural resources - and we know no one knows how to manage those resources better than you. The Perdue Sustainability Program rewards you for regenerative practice changes you make on your farm.

### **Who is eligible to enroll in the Perdue Sustainability Program?**

Growers that deliver grain to Perdue and are located in the following states are eligible to participate in the enrollment process: Delaware, Georgia, Illinois, Indiana, Iowa, Kentucky, Maryland, Michigan, New Jersey, New York, North Carolina, Ohio, Pennsylvania, Vermont, and Virginia.

### **What is the Sustainability Analysis program?**

In order to reward you for sustainability initiatives on your farm, we need to better understand your sustainability journey. This "Sustainability Analysis" is completed through a process commonly referred to as "footprinting." You will earn \$1 per acre to share information about your current management practices.

### **How much can I get paid for participating in the Sustainability Analysis program?**

Within the Perdue Sustainability Program, you can earn revenue by signing up for and completing the requirements of the Sustainability Analysis. You will earn \$1 per acre to share information about your current management practices.

### **What is required of me in the Sustainability Analysis program?**

Enrolling in the Sustainability Analysis is the first step to getting paid for implementing regenerative practices on your farm. This analysis requires no practice changes - you will earn \$1/acre simply for sharing data about your current management practices.

As the crop year progresses, you will report on the management practices below using FieldView™ Data Manager. When you entrust your data with the FieldView™ platform, you are still the sole owner of your data. Your data will only be accessed and used for the purposes you permit, such as the purposes you consented to during enrollment in the Sustainability Analysis as well as the terms of use or privacy statement you accepted when you created an account with our affiliate, Climate LLC.

Management practice data, required to complete the Sustainability Analysis, includes cash crop, tillage management, cover crop management, planting, harvest, irrigation, and application information. In addition to management practice data, you will be required to submit your payment information and preference (e.g., W-9 form and bank information, if applicable).

### **How do I enroll in the Perdue Sustainability Analysis program?**

1. Log in with your Climate FieldView™ account (or create a new one – free).
2. Confirm your information & consent to the applicable terms.
3. Enroll your Fields & answer the 6-question sustainability survey for each.
4. As the crop year progresses, report your management practices within FieldView™ Data Manager.
5. Get paid.

### **How long is the program?**

The Perdue Sustainability Program is administered in the ForGround by Bayer platform. This means that when you enroll in the Perdue Sustainability Program, you are also enrolling in ForGround by Bayer and can take advantage of every benefit ForGround members enjoy. There is no expiration date on your access to the ForGround by Bayer platform.

The Sustainability Analysis requires one year of management practice data and results in a one-year carbon footprint snapshot. If you enroll by September 30, 2023, you will be required to submit your management practice data for activities performed from October 1, 2022, through September 30, 2023.

### **Can I drop out of the Sustainability Analysis program?**

Enrolled growers can drop out of the program, if needed. To do so, please notify [carbonprogram@bayer.com](mailto:carbonprogram@bayer.com) to complete the termination process.

### **Do I need a landowner signature to participate in Sustainability Analysis?**

For Sustainability Analysis, landowner signature is not required to participate.

### **Which cash crops can I have in my rotation when participating in Sustainability Analysis?**

Sustainability Analysis is open to all Perdue growers in the qualifying geographies that meet program requirements. There are no restrictions on cash crops grown, as long as the field delivers grain to Perdue.

### **When do the practices have to take place?**

No practice changes are required to participate in Sustainability Analysis. Simply report your current management practices in FieldView™ Data Manager.

### **What qualifies as cover crops?**

Cover crops are grasses, small grains, legumes, or brassicas or other broadleaves (or a combination of those crops) intentionally planted on the field after the harvest of the primary cash crop until the time of planting the next primary cash crop for the purpose of seasonal soil protection or soil improvement. The implementation of cover crops does not include the removal of cover crop biomass from the field (such as through burning, baling, harvesting, or grazing). For more information, please refer to NRCS CPS Code 340 or contact Bayer for additional resources.

### **What qualifies as no-till?**

No-Till is the direct planting of a crop into the untilled seedbed of the prior crop. No tillage event (including vertical tillage) occurs on the applicable field. For more information, please refer to NRCS CPS Code 329 or contact Bayer for additional resources.

**What qualifies as strip-till?**

Strip-Till is the practice of only partially tilling a field ahead of planting through the creation of residue-free strips of soil, which are approximately six to eight inches wide and four to eight inches deep. Strip-Till excludes any use of vertical tillage or other full-width tillage practices and means that no full tillage event occurs on the field. For more information, please refer to NRCS CPS Code 329 or contact Bayer for additional resources.

**As a part of the Perdue Sustainability Analysis, how do you record and share my data?**

The data you provide or make available as part of Sustainability Analysis will only be accessed and used for the purposes you permit, such as the purposes you consented to during enrollment in the Sustainability Analysis, as well as the terms of use or privacy statement you accepted when you created an account with our affiliate, Climate LLC.

**How do you verify that practices have been implemented?**

For Sustainability Analysis, practice changes are not required. We will only ask you to confirm accuracy of your reported data. After, we will verify completeness of the data.

**When will I be paid for participating in Sustainability Analysis?**

Participating growers that enroll in Sustainability Analysis before September 30, 2023, will be paid after completion of data collection and verification of data provided. Data collection can be completed in the fall of 2023, and verification will take place once all data is in and can take several months. Enrolled growers can expect payment once data has been verified for completeness by Bayer.

**Is participation in other carbon asset generation programs and/or conservation or stewardship programs permitted in the Perdue Sustainability Program?**

Growers eligible for the Perdue Sustainability Program can participate in Sustainability Analysis while participating in other carbon asset generation and/or conservation or stewardship programs; provided, however, that growers participating in other such programs may not be able to participate in Perdue carbon asset generation programs in the future.

